

# RE-ELECT FRED HAHN



Sisters & Brothers

In a few short weeks we will be together in Niagara Falls at the CUPE Ontario Convention. This is an election year where, along with other convention activities, we will also elect our leadership.

I will be reoffering for the position of Secretary Treasurer of CUPE Ontario. I am excited to bring the energy and commitment I have, combined with the experience I've gained over the last two years, to this important role in our union.

I have truly seen the power that we have collectively in CUPE Ontario over these last two years as your Treasurer. The degree of work that our sectors and committees engage in year-round is incredible. Our locals have not only fought hard against concessions, but have moved workers forward in terms of their living and working standards. And the membership has been building strength, working in coalition, carrying on campaigns, and in some places taking the ultimate step of strike action to defend their rights and their communities.

What an amazing union we have – and CUPE Ontario is a very important part of it. CUPE Ontario works to bring us all together in our Province, not only to push back against a provincial political agenda that ultimately impacts each and every local, but to promote a vision for a province with good jobs, vital public services and strong communities in all parts of Ontario.

What's more amazing is that we do all that we do with the limited financial resources we have. It's a simple fact – we are not over-resourced in CUPE Ontario. We have been able to get the maximum return on the investment our members make through their dues dollars – and of that I am very proud.

CUPE is a very large and very diverse union. Regardless of the complexity of CUPE, one thing is true – the entire union is fuelled by our membership and the resources they provide. Members made decisions years ago that have resulted in a well resourced and financially strong National Union. We need to continue the discussions with CUPE National about these resources and their use in Ontario. We also need to continue to build strength and stability in terms of finances ourselves.

We need strong financial resources, strong financial governance, and strong financial literacy and understanding within our membership across Ontario, in order to meet the challenges that lay ahead. We cannot fight for workers rights and defend and strengthen public services without it.

I want to continue to be an active part of ensuring this strength. I am committed to our union – I love CUPE – it is a part of who I am.

I look forward to talking with members during our convention about my candidacy and the future of our Union. Please pass along this information to the delegates from your local to our Convention.

It has been a great privilege to serve as CUPE Ontario Treasurer over the last two years. I hope I can count on your local's support to continue to build our union, our member's activism and strength as CUPE Ontario's Treasurer at our Convention in May.

In Solidarity,

**SECRETARY – TREASURER  
CUPE ONTARIO**